

## HR Practitioners Focused Group Curriculum For 8-Week Next Gen People Leaders Program

**Vision:** To equip HR leaders with trends in people administration.

**Duration:** 8 Weeks

**Start Date:** [Insert Date]

**Virtual Meeting:** Saturdays, 8PM - 9PM (Google Meet)

**WhatsApp Community:** Midweek Activities (Discussion Prompts, Q&A, Prayer Focus)

### Summary of Planned Activities Midweek WhatsApp Community Engagement

*8-Week HR Community Calendar: The Next-Gen People Leaders*

*'This outline carries the topic and highlights the discuss for HOD HR Focus group. Each session is estimated to last for 60 mins*

### Week Date Session Title Session Focus Platform Presenter

week	Date	Title	Session Focus		Platform	Presenter
1	TBD	HR Truth Series	Debunking common HR myths HR as a strategic driver vs admin function The future of HR in emerging markets like Nigeria		Meets	Umezumba Precious
2	TBD	Emotional Intelligence as a Multiplier in the AI Era	Why AI is becoming more valuable than technical HR skills Balancing automation with empathy Practical EI frameworks for HR leaders		Meets	Umezumba Precious
3	TBD	Diplomacy in HR - The Power Skill No One Teaches	Managing executives, employees, and conflict without bias Saying no without saying Navigating office politics ethically		Meets	Umezumba Precious

4	TBD	'I am a Resource too' - Being Your Own HR	Self-management, career strategy, and personal policies Setting boundaries, managing burnout Building your personal "HR framework		Meets	Umezumba Precious
5	TBD	AI for HR - From Buzzword to Business Tool	Practical AI tools for recruitment, engagement, analytics Risks, bias, and ethical considerations AI as an enabler , not a replacement		Meets	Umezumba Precious
6	TBD	Influencing Culture-Hello Culture Architect	Culture as behavior , not posters How HR can shape decision-making Embedding values into systems		Meets	Umezumba Precious
7	TBD	Managing a Gen-Z Workforce	Focus:Managing Gen Z and emerging workforce expectations Agility, adaptability, and data-driven HR HR as a business leader		Meets	Umezumba Precious
8	TBD	Retaining the Human in "Human Resource" (Closing Session)	Balancing performance with empathy Building human-centered systems Legacy thinking: What kind of HR leader are you becoming?		Meets	Umezumba Precious

### **Week 1: HR Truth Series (Opening Edition)**

Theme: What HR is vs What HR Should Be

Focus:

Debunking common HR myths

HR as a strategic driver vs admin function

The future of HR in emerging markets like Nigeria

Activity:

Members share controversial HR opinions Prayer:

Prayer for wisdom to deliver strategic counsel

### **Week 2: Emotional Intelligence as a Multiplier in the AI Era**

Focus:

Why AI is becoming more valuable than technical HR skills

Balancing automation with empathy

Practical EI frameworks for HR leaders

Prayer: Prayer for the Spirit of wisdom and knowledge

### **Week 3: Diplomacy in HR - The Power Skill No One Teaches**

Focus:

Managing executives, employees, and conflict without bias

Saying no without saying Navigating  
office politics ethically

Activity: Live Simulation: "Difficult conversation with a CEO"  
Prayer: Wisdom to navigate minefields

**Week 4: 'I am a Resource too'**

Being Your Own HR

Focus:

Self-management, career strategy, and personal policies

Setting boundaries, managing burnout

Building your personal "HR framework"

Activity:

Personal HR Audit Workshop

Prayer: Lord, thank you for strength to overcome.

**Week 5: AI for HR - From Buzzword to Business Tool**

Focus:

Practical AI tools for recruitment, engagement, analytics

Risks, bias, and ethical considerations

AI as an enabler, not a replacement

Prayer: Thank you Lord for help to deliver excellent work

**Week 6: Influencing Culture-Hello Culture Architect!**

Focus:

Culture as behavior, not posters

How HR can shape decision-making Embedding  
values into systems.

Activity:

Design Your Company Culture Blueprint

Prayer: Wisdom for stewardship

**Week 7: Managing a Gen-Z Workforce**

Focus:

Managing Gen Z and emerging workforce expectations

Agility, adaptability, and data-driven HR

HR as a business leader

Activity: Future Skills Mapping Exercise

Prayer: wisdom for stewardship

**Week 8:**

Retaining the Human in "Human Resource" (Closing Session)

## Focus:

Balancing performance with empathy

Building human-centered systems

Legacy thinking: What kind of HR leader are you becoming?

## Activity:

Reflection Circle + Commitment Declarations

Prayer: Thanksgiving for a successful session